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UNDERSTANDING DIRECTORS' DUTIES UNDER THE COMPANIES ACT 2006

One of the most significant changes contained in the Companies Act 2006 is the codification of directors' duties, which introduces for the first time, a statutory statement of directors' duties that will replace many of the common law rules.

For those organisations unsure as to the impact of the codification of directors' duties under the Companies Act 2006, some useful guidance is contained in a recent ministerial statement published by the DTI. This article considers the practical guidance which the statement offers to directors.

For more information click [here](#).

TUPE AND OUTSOURCING

The impact of the Transfer of Undertakings (Protection of Employment) Regulations 2006 ("TUPE") for organisations involved in the outsourcing of services of any description has been demonstrated by the recent employment tribunal decision in *Hunt v (1) Storm Communications Ltd (2) Wild Card Public Relations Ltd and (3) Brown Brothers Wines (Europe) Ltd*. TUPE applies where there is a relevant transfer. What this means in practice, particularly when there are outsourcing arrangements is considered in this article.

For more information click [here](#).

HOLIDAY PAY - THE DTI AMENDS ITS GUIDANCE AGAIN

Following the recent amendments by the DTI (now known as the Department of Business, Enterprise and Regulatory Reform) to its guidance on rolled up holiday pay in its guide to the Working Time Regulations, employers should be left in no doubt that rolling up holiday pay is unlawful. The implications of the changes are discussed in this article.

For more information click [here](#).

CRYSTAL PALACE 1 IAIN DOWIE 0

The recent dispute between Crystal Palace and Iain Dowie, the club's former manager, raised the issue of whether Dowie had made a fraudulent misrepresentation that induced the football club into a compromise agreement and, if so, the effect of that misrepresentation on the compromise agreement. This article highlights the background to the case and considers whether there are any lessons to learn.

For more information click [here](#).

IN THE NEWS...



WHO OWNS A CONTACT LIST?

For many employees, reference to a contact list (often contained in Outlook or a similar program on their employer's computer system) is a daily occurrence and a very useful tool in carrying out business. The ownership of such a contact list was recently considered by the High Court in the case of *PennWell Publishing (UK) Ltd v Isles & Others*. This is discussed in this article.

For more information click [here](#).

For further employment advice please contact [Matthew Jenkin](#) (01242) 631224 or [Chris Hammond](#) (01242) 631282.

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